



CHARLOTTE GOLAR RICHIE
Commissioner

Charlotte Golar Richie was appointed Commissioner for the Massachusetts Commission Against Discrimination (MCAD) in June 2014. Along with the other MCAD commissioners, she has oversight responsibility for administration, adjudication and education concerning civil rights matters for the Commonwealth of Massachusetts. In this role, she also serves as an Investigating Commissioner for employment, housing and public accommodation discrimination cases. In addition, she supports the oversight of all aspects of the Commission's operations.

Ms. Richie is an experienced leader and administrator, with a background in public service and political activism, and a deeply held commitment to civil rights, fairness and equality. Before joining the MCAD, she held several notable positions, including YouthBuild USA, where she served as a Senior Vice President for Public Policy, Advocacy & Government Relations and oversaw its national campaign to preserve federal funding for over 250 programs that connect young people to jobs and education. She served as Governor Deval Patrick's Senior Advisor for Federal, State & Community Affairs (was a member of his transition team and also led his political committee), where she helped advance the Governor's legislative and community agenda, including the establishment of the Office of Access & Opportunity, the Statewide Youth Council and the Western Massachusetts Office.

At the City of Boston's Department of Neighborhood Development where she served as Housing Chief and agency director, Ms. Richie oversaw major housing production and preservation campaigns for Boston, neighborhood revitalization projects, and small business development initiatives, most notably the award-winning Main Streets program.

Ms. Richie is a graduate of Rutgers College (B.A.), Columbia University School of Journalism (M.S.) and Suffolk University's Sawyer School of Management (M.B.A. with a concentration in Business Law). In the late 1990's, she was elected to three terms in the Massachusetts House of Representatives, during which time she chaired the Joint Committee on Housing and Urban Development, the first time a freshman legislator was appointed committee chair. In 2013, Ms. Richie was a candidate for Mayor of Boston, finishing in third place in a 12-person primary.

Following the General Election, then Mayor-elect Martin J. Walsh appointed her Co-chair of his Transition Team.

A former US Peace Corps Volunteer, Ms. Richie serves on the boards of the Tufts Health Plan Foundation, YouthBuild USA, and Boston's Higher Ground. She is also an advisory board member for the University of Massachusetts Center for Women in Politics & Public Policy; Mothers for Justice & Equality; and the Haiti Fund at the Boston Foundation. Ms. Richie is a recipient of numerous awards, both local and national, for her work in housing, economic development, government, management and public and community service.